

## Background

Serviceberry Business Empire (Pty) Ltd was incorporated in Botswana under the Companies Act CAP 42:01 on the 6th December 2010, Company Number UIN BW00000080104. Serviceberry Business Empire (Pty) Ltd is a 100% citizen owned company that was born out of the concern for various sustainable development challenges as a result of increased population growth and the associated high urbanization. To provide for the growing mouths and increasing per capita consumption the economy needs to grow at an unprecedented rate placing increased pressure on natural resources. One way to alleviate this pressure is by promoting green growth i.e. economic growth that does not adversely affect the environment. Delivering sustainable development solutions, therefore, became the core business of the company.

## Vision

To be a world leader in providing value for money sustainability advisory solutions that assist our clients to overcome their sustainability and environmental challenges.

## Mission

Serviceberry Business Empire (Pty) Ltd is committed to its People-Service-Profit Philosophy. We will produce sustainable financial returns by partnering with the world's best to deliver totally reliable, cutting edge, value-for-money and relevant sustainability and environmental solutions in Africa and beyond.

## Leadership

Serviceberry Business Empire (Pty) Ltd derives its high capability from its highly trained and experienced personnel and leadership. Our Managing Director, Mr Unopa Sikuku, is a Cambridge University Graduate who holds a Master of Philosophy in Environment and Development as well as project management credentials. Mr Unopa Sikuku's experience spans over 20 years in the NGO, international development and private sectors dealing with socio-economic and environmental issues. To this end, he is capable of handling population-development-environment issues and has developed professional understanding of most cross cutting socio-economic issues such as environment, climate change, community relations and corporate social responsibility (CSR), stakeholder engagement and management, health, safety, poverty, conservation, gender, and HIV-AIDS, etc. He has led and participated in a number of environmental and social impact assessments as well as mine closure social plans development projects.

## Staff

In order to deliver excellent service, Serviceberry Business Empire (Pty) Ltd has to align its staff's skills and core competencies with its delivery areas. Some of the delivery areas are closely linked even though drastically different, hence the need for personnel with sound understanding of the whole spectrum of the concept of sustainable development. To this end the Company seeks and recruits outstanding sustainable development professionals, environmental specialists, and technologically savvy individuals. Where these skills are inadequate within the Company, they are obtained from a network of professional associates. While some associates will fill this gap, others will peer review products for quality assurance purposes.

The company has adopted a lean structure, hence three (3) professional staff members that are augmented with highly experienced associates who are chosen to fit the requirements of the assignment at hand.

## Products and Services

Serviceberry Business Empire (Pty) Ltd provides products and services through its subsidiaries as follows:

***Serviceberry Sustainability Consulting provides:***

- Sustainability consultancy solutions – sustainability/greening auditing (including climate/carbon footprint calculation), reporting and assurance, compliance advisory services; Environmental & Corporate Social Responsibility Policy and Strategy development; Conducting EIAs, SEAs, Scoping Exercise, EMPs, Public Consultations and Community Based Organisations (CBO) Capacity Building, including mobilization.
- Sustainability/Integrated Report Authoring, Assurance, Training and Advisory Services
- Resettlement Action Plan (RAP) development and implementation monitoring
- Social assessment studies and implementation monitoring
- Community Profiling and Local Economic Development Action Plan Development.
- Hydro-carbon and acid contaminated soil in-situ bio-remediation
- Air emissions and fall out dust monitoring and equipment supplies
- Dust suppression, monitoring services and equipment supplies
- SHE Consulting and Training

***Serviceberry Eco-Innovators provides the following products:***

- Environmentally friendly bio-enzyme based road compaction and durability aiding solutions
- Bio-Enzyme based road and construction sites dust control solutions
- Bio-Enzyme based hydro-carbon cleaning and general cleaning solutions
- Bio-remediation sanitation solutions for problematic pit latrines, septic tanks, sewage spillage and waste water treatment ponds
- Laboratory equipment and laboratory supplies

***Serviceberry Tours and Hire provides:***

- 4x4 car hire on both short and long term basis
- Small car hire on both short and long term basis
- Game drives in the Chobe National Park and boat cruises in the majestic Chobe River and day trips to Victoria Falls
- Mobile safari to Makgadikgadi Pans, Okavango Delta, Moremi and any other places of interest
- Camping care as well as tent hire

**Customers/Projects Portfolio**

**a. Sustainability Report Authoring**

- Contractor for Debswana's Report to Stakeholders (RTS) or Sustainability Report (2019, 2020, 2021 and 2022)

**b. Resettlement Action Plan (RAP) Development and Implementation Monitoring**

- Resettlement Action Plan (RAP) development and implementation for the Design, Build & Transfer of Selected Urban Road Intersections in Greater Gaborone Under Output & Performance Based Contract Methodology, Ministry of Transport and Communications (from Feb 2020 to Dec 2021)
- Performance Based Road Contract (OPRC) (Asset Management Contract) For Design, Rehabilitation/Improvement/, Network Performance (Routine Maintenance) And Periodic Maintenance Works Package 2: Road Sections Road Sections B101-1 Rakhuna/A1 Junction Tlhareseleele (12.03 Km); B101-2 Tlhareseleele — B101/A1 Pitsane Junction (5.25 Km); B101-3-- B101/A1 Pitsane B101/A1 Junction Phitshane Molopo Change Paved/New Design Road (66.8 Km); B101-4 — Phitshane Molopo Change Paved/New Design Road Mabule (60.2 Km) (RAP Implementation Monitoring from Feb 2018 to December 2021)
- A4 Project Resettlement Action Plan (RAP) Scoping Report as the Lead Technical Person for the Digby Wells Team (March 2021 to September 2021)

**c. EIA/EMP Development and Monitoring**

- Environmental Management Plan Development and Monitoring for the Provision of Minimal Infrastructure Services in Kalamare. (from July 2018 to March 2021).
- Provision of Consultancy Services for Development of Environmental Management Plan and Monitoring Services for Mogoditshane-Gabane-Mmankgodi Dualing Project (from October 2018 to March 2019)
- Review of the EIA for the Tloaneng Quarry (from Nov 2017 to May 2018) – Served as the Socio-Economic Specialist
- Environmental Impact Assessment (EIA) Study for the Proposed Filling Station, Lodge And Truck Parking Area In Artesia (from Oct 2017) – Scoping Report finalized and project on hold due proponent's financial situation
- Environmental and Social Impact Assessment for the Maun Water Supply and Sanitation Scheme II Project, including supervision of EMP Implementation (from 2014 to 2016: EIA report approved by DEA in 2016) - Mr Unopa Sikuku led the Project under Geoflux
- Environmental and Social Impact Assessment for Maun CBD, Disaneng and Matshwane Local Centres Infrastructure (from 2014 to 2016: Report approved by DEA. Mr Unopa Sikuku led the Project under Geoflux

**d. Mine Closure Plan Development/Updating**

- Updating of the Orapa, Letlhakane and Damtshaa Mines (OLDM) Mine Social Closure Plans (2016) – Mr Unopa Sikuku led the Project under Geoflux

**e. Rehabilitation of Oil/Acid Contaminated Soils**

- Recovery and rehabilitation of the Ngwasha Suphuric Acid Spill (2021)
- Sole hydrocarbon soil bioremediation contractor at Lucara Botswana's Boteti Mine since 2018 – treated more than 1000 cubic metres of grease/lubricating oil/hydraulic oil contaminated soils

**Equipment**

- Fully equipped office based in Gaborone and Kasane
- 2 x Double Cab Cars
- 1 x SUV
- 1 x small car
- Computers and Laptops

**References**

- **Rehabilitation of Acid/Hydrocarbon Contaminated Soils:** Mr George Ramatoboro, Karowe Mine, Lucara Botswana (Pty) Ltd., +267 72 307 879, [gramatoboro@lucarabotswana.co.bw](mailto:gramatoboro@lucarabotswana.co.bw)
- **Environmental friendly supplies:** Mr Mmoloki Mosima, Kalahari Breweries Limited, +267 72 236 904, [Mmoloki.Mosima@bw.ab-inbev.com](mailto:Mmoloki.Mosima@bw.ab-inbev.com) or [mmolokidetlow@gmail.com](mailto:mmolokidetlow@gmail.com)
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